

Rowley Municipal Lighting Plant



Minutes for June 22, 2016 Commissioner's Meeting. Executive Session

8:01 PM - Town Hall Selectman's Room

Present: G. Robert Merry, Kenneth Keyes, and Robert Snow. Manager Daniel Folding, Office Manager Eric R. Grover.

Executive Session for Management Negotiations

Merry called for a motion to go into executive session for the purpose of the negotiations for the general manager.

Merry made a motion, to conduct strategy sessions in preparation with General Law Chapter 30A Section 21 [A] [2] for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel and not to reconvene in open session. Snow seconded, all in favor – roll call vote: G. Robert Merry – aye, Kenneth Keyes – aye, Robert Snow – aye.

Executive Session opened at 7:12 PM. Door to meeting room was closed.

Manager Daniel Folding started off the meeting by having the board read over and evaluate his review. Commissioner Robert Snow read through the review and let each commissioner comment at any time. Every section was read and echoed by "Exceeds Standards." Snow said under "Quality of Work" Folding was on top of power generation and found he was very knowledgeable of what was going with the Tangent project through legal, ISO, etc. Snow also made the comment under "Dependability" that Folding was there in any emergency situation we have had. The board was happy with the written comments on the back page and want Folding to keep up with the latest technology in the electric industry.

Folding passed out his goals going forward. The board looked over his accomplishments and thought they were very justifiable and they all thought he was heading in the correct direction.

Keyes felt the award given by APPA to the RMLP for "Certificate of Excellence in Reliability" was more than just for him, it was the whole department pulling together to make it happen. Keyes explained there are some moral problems within the department and things need to change

because there is a good front being portrayed by the employees. He spoke to a former commissioner from Merrimac that stated they froze his wage because of reasons like this.

Keyes also felt it was unfair for Sandra Naugler to be left in the office during Eric Grover's week on vacation. He said you hired a temporary person to come in and fill in during situations like this. He said her foot was up on the chair with ice and she had to hobble over to the window to wait on customers. It just wasn't fair to her. Folding said Naugler was cleared to come back to work by her doctor and with that, she should be performing her duties in the office without any problem.

Folding said he had a four percent wage increase in his contract for 2016. He asked if the board would be willing to exercise the clause for negotiations. The board thought after looking at the MEAM survey, things were right in line with other departments. Folding asked if the board would entertain the thought of adding to a 457B as part of his retirement package. The board didn't know if this was legal and Folding said he would look into it. They made the suggestion on looking into it and maybe do something next year within negotiations.

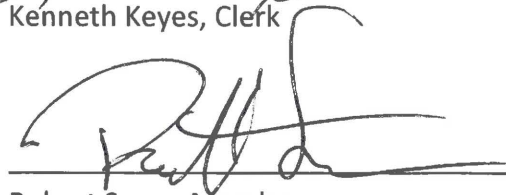
Keyes made a motion to adjourn the Executive Session, Merry second, all in favor – roll call vote: Kenneth Keyes – aye, G. Robert Merry – aye, Robert Snow – aye.

Executive session adjourned at 8:34 PM.

Minutes submitted by Eric R. Grover


G. Robert Merry, Chair


Kenneth Keyes, Clerk


Robert Snow, Member