## **Rowley Municipal Lighting Plant**

## Minutes for May 11, 2016 Commissioner's Meeting. Executive Session



## 7:13 PM - Town Hall Selectman's Room

Present: G. Robert Merry, Kenneth Keyes. Manager Daniel Folding, Office Manager Eric R. Grover. Absent-Robert Snow.

## **Executive Session for Management Negotiations**

Merry called for a motion to go into executive session for the purpose of the negotiations for the general manager.

Merry made a motion, to conduct strategy sessions in preparation with General Law Chapter 30A Section 21 [A] [2] for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel and not to reconvene in open session. Keyes seconded, all in favor by a roll call vote: G. Robert Merry – aye, Kenneth Keyes – aye, Robert Snow - ABSENT

Executive Session opened at 7:13 PM. Door to meeting room was closed.

Manager Daniel Folding and the board members felt doing Folding's review wouldn't be detrimental at this time without Commissioner Snow being present. Folding handed out his accomplishments and the MEAM survey listing the 40 general manager's salaries across Massachusetts. Both Merry and Keyes looked over the information.

Folding stated his contract reads a 4 percent raise for 2016. He said there is a clause in the contract which reads it could be re-opened for negotiations. Merry felt the board should wait for Snow to make any decisions before doing that.

Folding passed out a comparison of the five local light departments which included their salaries and benefits. Both Merry and Keyes took the sheet under advisement.

Merry took all information and put it into Snow's folder at the town hall for him to look over when he comes back after being sworn in. With no other questions, it was decided to pick up at the next meeting when there is a full board.

Keyes made a motion to adjourn the Executive Session, Merry second, all in favor – roll call vote: Kenneth Keyes – aye, G. Robert Merry – aye, Robert Snow – ABSENT.

Executive session adjourned at 7:25 PM.

Minutes submitted by Eric R. Grover

G. Robert Merry, Chair

Kenneth Keyes, Clerk

Robert Snow, Member